

# RESEARCH ASSISTANT POSITIONS

## I/O PSYCHOLOGY RESEARCH GROUP

*Maximizing Human and Organizational Potential through Scientific Inquiry and Practical Application – Society of Industrial and Organizational Psychology*

### I/O PSYCHOLOGY RESEARCH GROUP

The I/O Psychology Research Group is accepting new group members. The goal of this research group is to conduct workplace oriented applied research. Current areas of interest include recruitment, realistic job previews, human factors and ergonomics, teams, and cultural experiences. The I/O Research Group is currently focused on three main areas of research:

- *Recruitment*: Investigations into how information impacts applicant perceptions about jobs and organizations.
- *Human Factors and Ergonomics*: Understanding how the environment, workplace, and the job can affect individual performance, safety, and health.
- *Teams*: Determining the impact of electronic communication and leadership on team performance, effectiveness, and orientation.

### RESEARCH ASSISTANTS

The I/O Research Group is looking for students who are:

- Interested in the fields of Industrial and Organizational Psychology, Human Factors and Ergonomics, or other related areas
- Currently enrolled or have completed Industrial Psychology (PSYC 327)
- Driven to learn about and gain practical experience in conducting research
- Seeking a challenging and rewarding experience beyond the classroom

### JOB TASKS

Research assistants may be asked to aid in conducting literature reviews, developing research designs, running participants, data analysis, and scientific writing.

### HOW TO APPLY

Interested students should submit a resume/cv and a writing sample to Dr. David Earnest at [dearnest@towson.edu](mailto:dearnest@towson.edu). Competitive students will be contacted for an interview.